



BOY SCOUTS OF AMERICA®  
CASCADE PACIFIC COUNCIL

# LRPP Draft Plan Survey Report

## Survey Results Summary

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Summary findings of the September 2014 Long Range Property Plan Task Force survey of Cascade Pacific Council members related to the draft plan presented for member review

## Background

A long range property planning task force was convened in May 2013 to study Cascade Pacific Council properties in depth and create a long-range plan for the council and individual property levels. This group developed a comprehensive plan and published it as a draft document for member review, with invitation for members to complete a short feedback survey.

Comments collected are summarized in this report. This report also indicates how the draft document was modified as a result of suggestions provided during the survey.

## Methodology & Respondents

The survey was published online on September 28, 2014. Participation invitations sent to all subscribers of the council Compass Points Bulletin email newsletter, to district email newsletters, on the council Facebook page, and through other methods. The initial survey period was scheduled for one week, but early responses suggested that one week was not sufficient so the period was extended an additional week. The survey was active for 16 days, closing on October 13, 2014.

Four questions were presented. The first question asked whether the person had read the draft plan, and terminated the survey if the person indicated that they had not read the draft plan. The three remaining questions intended to collect members' feelings and comments/suggestions related to the draft document.

156 respondents completed the survey. We estimate that 4,542 individuals were invited to participate in the survey (3,339 by council email newsletter, 81 by LRPP email newsletter, 1,041 by Twitter). The response rate, calculated by these first-person invitations is 3.4%. An undetermined number of word-of-mouth and pass-along invitations among members in units and districts would lower this response rate, but it is not possible to accurately calculate.

At the time of the survey, the council had 18,427 traditional\* youth members and 9,654 adult members, for a total of 28,081 members. The total-membership response rate is 0.6%. *\*Traditional' members are those registered in Cub Scouts, Boy Scouts, Varsity, Venturing, and Sea Scout programs.*

## Questions & Responses

The questions presented are summarized below.

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### Q1: Have you read the draft plan?

**Response choices:**

Yes  
No

*Presented to all respondents.*

**Q1 Results:**

*Respondents who answered 'Yes' were permitted to continue; those who answered 'No' were asked to read the survey before starting the survey again, and the survey terminated.*

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### Q2: On a scale of one to ten, how do you feel about this draft property plan?

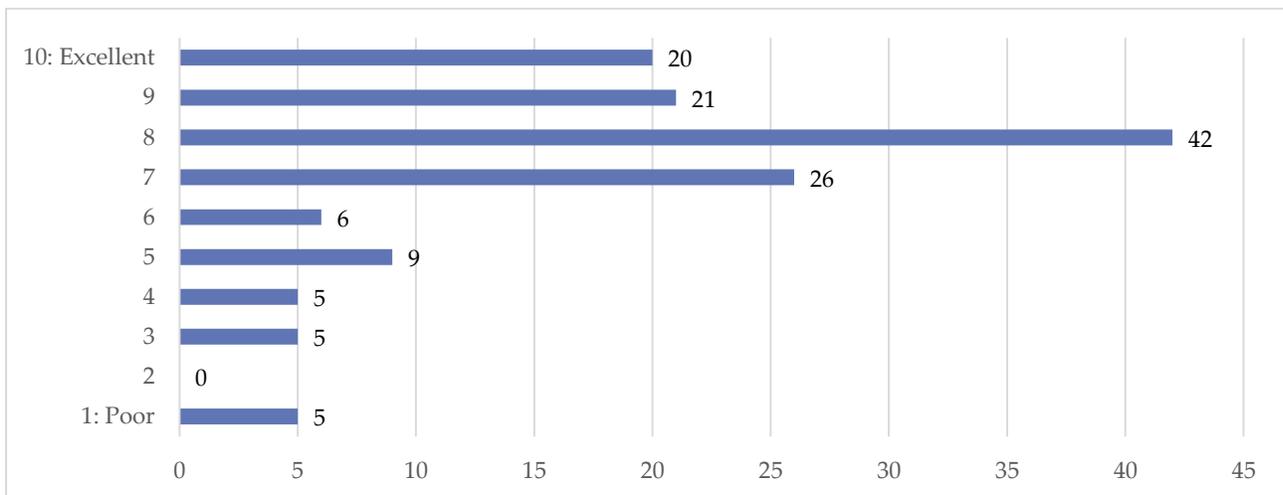
**Response choices:**

10: Excellent / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1: Poor

*Presented to all respondents.*

**Q2 Results:**

*140 responses were recorded as shown in the chart below.*



### Q3: You selected a value of (X) for how you feel about the draft property plan – why did you select this value?

**Response choices:**

( text response box )

Presented to *all respondents*, with 'X' being their response to the previous question.

**Q3 Results:**

94 responses were received to this question. A summary of comment themes from Questions 3 and 4, along with committee remarks, is found below the next question.

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### Q4: What comments would you like to share about this draft property plan?

**Response choices:**

[Fill-in Box]

Presented to *all respondents*.

**Q4 Results:**

85 responses were received to this question. A summary of comment themes from Questions 3 and 4, along with committee remarks, is found below.

Sample comments received:	Committee remarks & changes made to the plan:
<p>“I thought the timeline for response to the plan was entirely too short.”</p> <p>“The research seems thorough but the number of proposed changes is overwhelming and the time to digest and comment on them all is very short.”</p>	<p><b>Changes made:</b> The survey period was extended from 8 days to 16 days.</p> <p><b>Notes:</b> Several members commented during the first few days that the review period seemed too short. The desire and intent of the committee is to be as open as possible, and to collect as much feedback as possible.</p>

Sample comments received:	Committee remarks & changes made to the plan:
<p>“Excellent detail, depth and consideration for the future of CPC and the programs as a whole...”</p> <p>“The review is very comprehensive, taking all activities (current &amp; future) into consideration.”</p> <p>“I read the entire document and felt that it was a very thorough, conscientious, and thoughtful review of the properties.”</p> <p>“It is comprehensive, thoughtful, clear, and presents clear decisions that make sense.”</p>	<p><b>Document changes made:</b> No changes to the draft plan were made related to these comments.</p> <p><b>Notes:</b> Numerous comments similar to these samples were received.</p>
<p>“I think it is wise to exchange those properties and facilities that we as a Scouting community are not using or are underutilized. I would rather...see the dollars spent on the facilities that we are using and getting more bang for our buck.”</p> <p>“I agree with the majority of recommendation, but think that several more properties should be cut to ensure CPC is maintaining the rest of the properties appropriately.”</p> <p>“It is a shame that any of the property has to be let go, but I understand that there are financial realities that must be addressed.”</p> <p>“I think there are many factors at play in choosing to maintain properties and feel that we may still be maintaining too many properties for the council's resources.”</p>	<p><b>Document changes made:</b> No changes to the draft plan were made related to these comments.</p> <p><b>Notes:</b> Numerous comments similar to these samples were received.</p>

Sample comments received:	Committee remarks & changes made to the plan:
<p>“...nothing was stated as to what will be done to accommodate Cub Scout Day Camp when Scouters’ Mountain is not in use.”</p> <p>“I think there needs to be some addressing of...the transition from the Cub Scout programs at Scouters’ Mountain...to Butte Creek and Camp Clark.”</p> <p>“Webelos Scouts and Cub Scouts are different. They should be at different camps. I do agree with moving the Cub Scout resident camp to Butte Creek, however it should be at a separate camp on the same property...it will be a disservice to both the Webelos and Cub Scouts to combine them in the same area.”</p> <p>“I am disappointed in the decision to pull the storage shed from Camp Ireland as I...wonder what will be used to store supplies for the different summer camp themes.”</p>	<p><b>Document changes made:</b> A new section (Anticipated program changes, pg. 25) was added to the document to share what the LRPP task group understands of other committees’ current plans for future programs. It clarifies possible future programs, what age groups would attend Butte Creek and Camp Clark, and proposed changes to day camp delivery models, including centralizing equipment storage and maintenance.</p> <p><b>Notes:</b> Many members indicated that more details are needed regarding future program changes to Cub Scout camps, and it was clear from responses that there is growing interest in the transition and how Cub Scouts and Webelos will be served.</p> <p>The LRPP task group was briefed by program committees during the research process. Many of the plan elements are related to providing facilities for program needs. The draft version did not provide specific programmatic details.</p>
<p>“I would recommend buying slightly used [trucks] to make the dollars stretch farther.”</p> <p>“I think many of the property improvements should be able to be done for less money.”</p>	<p><b>Document changes made:</b> Added notation on page 38 to clarify that project costs listed are estimates rather than bids, and that cost management is a priority in all projects.</p> <p><b>Notes:</b> Several comments such as these indicated that some cost estimates seemed high. Volunteers and staff will gather appropriate bids and manage expenses during every step of the projects, with the commitment to being very good stewards of Scouting dollars.</p>
<p>“I see what the survey results were and the priority list, but what was the next step?”</p> <p>“I think that it is great that you are giving an overview of the process so far but it does not talk about what is next...”</p>	<p><b>Document changes made:</b> Added headers such as ‘Next Steps’ on page 3 to better clarify where the plan describes the next steps.</p> <p><b>Notes:</b> The layout of the executive summary in the draft version was not as clear as it should have been.</p>

Sample comments received:	Committee remarks & changes made to the plan:
<p>"I believe even more maintenance and upgrading needs to be done..... But don't know where the money will come from."</p> <p>"I think that it is a good plan. I just don't see how you are going to come up with all of the funds to do all the projects you need to do."</p> <p>"One glaring omission seems to be the "how do we pay for it" part. I know this document is about need, but something should be said about the expectations ...i.e. a capital campaign? "</p>	<p><b>Document changes made:</b> Added reference to the need for a capital campaign in the executive summary portion (page 4), and emphasized the need for a capital campaign and other funding initiatives on page 35.</p> <p><b>Notes:</b> Several comments similar to these samples were received.</p>
<p>"There could be some additional discussion about...how the lists of projects were chosen."</p> <p>"Some of the "not scheduled" recommendations seemed odd, but upon further reflection, they could be useful in an attempt to make properties more desirable for future program changes and guest rental."</p>	<p><b>Document changes made:</b> Added text on page 38 to explain how proposed projects came to be included in the lists.</p>
<p>"The only thing that stood out in my mind was why so much money should be invested for an admin building for Camp Clark."</p>	<p><b>Document changes made:</b> References to the proposed building on page 45 and other pages were changed to 'multi-use' building to better describe the project.</p> <p><b>Notes:</b> The proposed building would provide a health center, trading post, meeting rooms, restrooms, and camp office in one location near the dining hall. This building is designed for year-round use by various groups, and to provide two meeting areas for conferences and training events that need break-out rooms. We believe it will be more cost-effective to build one building, both in initial construction and long-term maintenance.</p>

Sample comments received:	Committee remarks & changes made to the plan:
<p>“All properties should be, for lack of better term, advertised to the troops. ‘Sell them’ to get greater interest.”</p> <p>“This camp...should be more promoted in all districts.”</p>	<p><b>Document changes made:</b> Edited header on page 33 to emphasize promotion.</p> <p><b>Notes:</b> The LRPP committee sees a significant need for promotion. Other committees will be engaged in exploring and implementing increased promotion.</p>
<p>“The park fee [near Royce-Finel] is only from May 15th to the end of September then it free the rest of year.”</p>	<p><b>Document changes made:</b> Added the word ‘seasonal’ on page 63 for clarification.</p>
<p>“Phlox Hut is such a unique location, it seems a terrible loss for the Scouts to sell that one. “</p>	<p><b>Document changes made:</b> Added text (page 60) to recommend that a possible future agreement include continued use by Scouts. Added a detail regarding the cost of required road repair.</p> <p><b>Notes:</b> Phlox is a unique structure in a unique setting. The task group believes this historic building would receive better care and increased lifespan in the care of an organization, like Timberline Lodge, that has greater resources such as funds, conservation specialists, maintenance staff, etc. We would like to see Scouting continue to benefit from and enjoy this site.</p>
<p>“I don't understand how a Portable Climbing Wall is the most important priority based on this rating, or moving box cars, or other priority A1 items”</p>	<p><b>Document changes made:</b> Added text (page 40) to explain current issues with the existing training wall, why a portable climbing wall would be more functional, and why it is an immediate need.</p> <p><b>Notes:</b> Although the task group prioritized all projects on a scale, including health and safety as a priority, some items were determined to also be important to short-term programmatic or other needs.</p>
<p>“How much for the council offices for rent?”</p>	<p><b>Document changes made:</b> Added office rent figures to page 12.</p>

Sample comments received:	Committee remarks & changes made to the plan:
<p>“[the Butte Creek description]...should state that "the property is utilized for summer cub camp, and virtually every weekend throughout the off season for weekend unit camping, horseback riding, camporees and other events.”</p>	<p><b>Document changes made:</b>  Added several sentences (page 42) to better describe current year-round program offerings at Butte Creek. Additional notations were made related to program studies underway, and suggestions for program and other committees to consider as the offerings at this property continue to develop and grow.</p>
<p>“Cooper has a very dark but authentic cabin gift shop. I didn’t really like it being so dark...”</p>	<p><b>Document changes made:</b>  Added solar lights to the project list (page 48) for Camp Cooper, a suggestion made but overlooked in the compilation of the draft version.</p>
<p>“There were several items identified in this report that could be done by individual O.A. chapters as team building/outing events...”</p> <p>“Can we include service projects at summer camps that create more impact (may take number of weeks to complete) and are not so much just make work type projects.”</p> <p>“It would be good to see what projects could be sent out for scout units to help on. Or even have groups volunteer to help work on.”</p> <p>“I would like to see CPC make an effort to solicit specific donations of time, supplies or resources from members and community partners.”</p>	<p><b>Document changes made:</b>  Added two paragraphs (page 36) recommending that the ongoing facilities committee include a sub-group to facilitate project promotion, organization, and member access to project lists.</p>
<p>“[There is no] full time ranger at Camp Pioneer from June to the end of August. [The] current ranger does an outstanding job when he is available; however priorities at Butte Creek and other camps that he is responsible for sometimes prevent his full attention at Camp Pioneer.”</p>	<p><b>Document changes made:</b>  Added a recommendation (page 62) that the camping department budget for a seasonal ranger at Camp Pioneer.</p>

Sample comments received:	Committee remarks & changes made to the plan:
<p>“The council...needs to realize that while there is little or no ‘scouting competition’ for campers, there are many camps to attend during the summer. Camp Howard, sport camps, and several other groups are available and proactively gaining campers.”</p>	<p><b>Document changes made:</b> Alterations to the text in the section ‘Competitors’ section (page 27).</p>
<p>“No mention was made of the rising cost of scout camps. Many troops and Pack I know in our District are seeking for and finding alternatives to attending council sponsored summer camps because of the rising cost per boy...”</p> <p>“You need to address the fundamental problem of how much parents are able to spend to send their boys (many times more than one boy per family) to camp.”</p>	<p><b>Document changes made:</b> Added text regarding camp fees (page 27) and a fee comparison chart in the appendix (page 78).</p> <p><b>Note:</b> While this LRPP project and document are focused on facilities, the cost of camp is a relevant and real issue for Scouting families and other youth groups that we would like to attract to our facilities.</p>
<p>“The council should look at some type of high adventure camp also as a way to draw more troops to our camps.”</p>	<p><b>Document changes made:</b> Reference to possible future high-adventure programs at Aubrey Watzek Lodge and Nanitch Lodge were added to pages 39 and 58.</p>
<p>“There is a lot of standing water at Butte Creek which makes winter activities limited.”</p>	<p><b>Document changes made:</b> Added text (page 43) to note this issue at Butte Creek.</p>
<p>“Was there any consideration...that Butte Creek boards [the] Baldwin herd over the winter? There is the expense of boarding and feeding of those horses... Part of Baldwin's budget should include these expenses. They should not be shouldered exclusively by Butte Creek.”</p> <p>“While there are two rangers that live on the property. Only one of those is dedicated to Butte Creek. The other shares responsibilities with other camps. I would hope that those expenses are not limited to Butte Creek.”</p>	<p><b>Document changes made:</b> Added text (page 21) to clarify that income from the summer horse program at Baldwin is recorded in Butte Creek accounts.</p> <p><b>Note:</b> One of the Butte Creek rangers occasionally services the Salem office, Camp Morrison, and Camp Pioneer due to the proximity of these locations to Butte Creek. Splitting time to these other locations would make only a minimal change to the financial summary on page 20.</p>

Sample comments received:	Committee remarks & changes made to the plan:
<p>"I would think that Council would want all of their Summer Camp properties to be at an A level, not the B level that's being aimed for."</p>	<p><b>Document changes made:</b> None</p> <p><b>Note:</b> While desirable, the 'A' level is described as 'like new,' a condition that the task group felt was an unrealistic objective with the current number of properties, backlog of maintenance issues, and pressing program needs.</p>
<p>"There is one error page 49 under heading 'Deferred maintenance issues' (Camp Lewis) that says Camp Ireland."</p>	<p><b>Document changes made:</b> Fixed cut/paste error – changed 'Ireland' to 'Lewis' on page 52.</p>
<p>"For Nanitich and Aubrey lodges: develop STEM/Nova camps to utilize the facilities during low peak usage summer and fall months."</p>	<p><b>Document changes made:</b> Reference to possible future programs at Aubrey Watzek Lodge and Nanitich Lodge were added to pages 39 and 58.</p>
<p>A few comments were received advising the council to review land deeds before changing any ownership.</p>	<p><b>Document changes made:</b> Added text to page 11 to indicate that the legal committee, as standard practice, would evaluate and be involved in any land transaction.</p>
<p>"We are a very fortunate council in the amount and quality of our facilities and would like to see them maintained better and new facilities built with maintainability in mind."</p>	<p><b>Note:</b> Several members expressed appreciation for the wide variety of beautiful properties that the council manages.</p>
<p>"Please keep us informed."</p>	<p><b>Document changes made:</b> Added an objective in the 'Where we want to be' section (page 31) to emphasize that we desire continued transparency, and a recommendation of regular project lists and updates (page 36).</p>

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[ This concludes the Draft Plan Survey Report ]